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September 15, 2017

TO: Jeffery M. Rayford
President
Tuskegee Contracting, LLC
15 N. Mallory St.
Hampton VA 23663

RE: Experience Rate Modification History

Dear Jeff:

This letter is to confirm the Workers Compensation Experience Modifier history for Tuskegee Contracting, LLC. The modifier is provided by the National Council on Compensation Insurance (NCCI) and is based on the company's loss experience.

| Effective Date | MOD |
|----------------|------|
| 9/15/2017 | .96 |
| 9/15/2016 | 1.00 |
| 9/15/2015 | 1.00 |
| 9/15/2014 | 1.00 |
| 9/15/2013 | 1.00 |

Please don't hesitate to contact us with any questions you may have.

Regards,



Vivian R. Hume
Account Executive